

**MINUTES OF THE SECOND (SPECIAL) MEETING OF THE BOARD OF MANAGEMENT DATED 20.12.2011 DULY CONFIRMED BY THE BOARD OF MANAGEMENT AT ITS 3RD MEETING HELD ON 28.07.2012 AT 11.00 A.M. IN THE COOMMITTEE ROOM OF THE VICE-CHANCELLOR OF THE VIDYAPEETHA**

**PRESENT**

- |    |                                                                                                                                                                                                                         |   |             |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-------------|
| 1. | Dr.(Mrs.) Usha Rani Kapoor,<br>Vice-Chancellor(i/c) & Professor,<br>Shri Lal Bahadur Shastri<br>Rashtriya Sanskrit Vidyapeetha,<br>New Delhi-100016.                                                                    | - | Chairperson |
| 2. | Dr..Rewa Prasad Dwivedi.<br>28, Mahamanapuri,<br>P.O. Banaras Hindu University,<br>Varanasi-221005                                                                                                                      | - | Member      |
| 3. | Dr.Prabhkar Jha.<br>Former Professor of French<br>& Formerly High Commissioner<br>of India to Fiji, Madagascar,<br>5-A, Vidya Vihar Colony,<br>C-32/27, Chandua Chitturpur Road,<br>Varanasi-221002                     | - | Member      |
| 4. | Dr. Gautam Patel,<br>"Valam" L-111,<br>Swatantrya Senani Nagar,<br>Nava Wadaj,<br>Ahmedabad-380 013 ( Gujarat)                                                                                                          | - | Member      |
| 5. | Prof.Ram Chandra Pandey,<br>Former Professor & Dean,<br>38, Manas Nagar Colony,<br>Post Office- Banaras Hindu University,<br>Varanasi-221005(UP)                                                                        | - | Member      |
| 6. | Shri Anant Kumar Singh,<br>Joint Secretary<br>(Central Universities & Languages),<br>Department of Higher Education,<br>Ministry of Human Resource Development,<br>Govt. of India, Shastri Bhawan,<br>New Delhi-110 001 | - | Member      |

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| 7.  | Prof. Laxmishwar Jha,<br>Professor.<br>Shri Lal Bahadur Shastri<br>Rashtriya Sanskrit Vidyapeetha,<br>New Delhi-110016                 | - | By invitation    |
| 8.  | Prof. Neena Dogra,<br>Dean Faculty of Ved Vedanga.<br>Shri Lal Bahadur Shastri<br>Rashtriya Sanskrit Vidyapeetha,<br>New Delhi-110016. | - | Member           |
| 9.  | Dr. Dev Dutt Chaturvedi,<br>Associate Professor.<br>Shri Lal Bahadur Shastri<br>Rashtriya Sanskrit Vidyapeetha,<br>New Delhi-110016    | - | Member           |
| 10. | Dr. BK Mohapatra,<br>Registrar,<br>Shri L.B.S.R.S. Vidyapeetha,<br>New Delhi                                                           | - | Member Secretary |

Prof. Nagendra Jha could not attend the meeting. The Chairperson extended a warm welcome to all the members present in the special meeting of the Board of Management. Dr. Rewa Prasad Dwivedi performed the Mangalacharan. Subsequently, the following agenda items were taken up for consideration:

**Item No.2.1 To consider the nomination of a member on the Search-cum-Selection Committee to act as the nominee of the Board of Management for appointment of the Vice-Chancellor of the Vidyapeetha under Rule-29 of the revised Memorandum of Association of the Vidyapeetha.**

It was observed by the members that the Agenda Item No. 1.2 regarding the nomination of one member on the Search-cum-Selection Committee was duly considered by the Board of Management at its meeting held on 7th December, 2011. In this regard, Shri Kireet Joshi Former Special Secretary to the Govt. of India, Ministry of Human Resource Development was nominated as member on the Search-cum-Selection Committee under Rule-29(i) of the Memorandum of Association as the nominee of the Board of Management. It was also decided that in case Shri Kireet Joshi declined, Dr. Hari Gautam, Ex-Chairman of the UGC would be nominated as a member on the Search-cum-Selection Committee. Subsequently, some members of the Board of Management informed the Hon'ble Chancellor of the Vidyapeetha that Prof. Laxmishwar Jha who was invited to attend the meeting of the Board of Management held on 7.12.2011 as senior most Professor, was a candidate for the post of Vice-Chancellor of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha. Accordingly, as per the direction of the Chancellor, the Chairperson convened a special meeting on 20.12.2011 keeping only three urgent agenda items for

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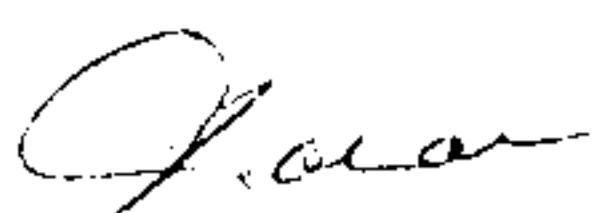
consideration. It was made clear to Prof. Laxmishwar Jha by the Registrar and the Secretary(BoM) vide letter No.LBSV/BOM-I/2011/535 dated 16.12.2011 that he has to abstain himself from the discussion when the Agenda Item No.2.1 relating to the nomination of members on the Search-cum-Selection Committee would be discussed. Accordingly, Prof. Laxmishwar Jha abstained himself from the meeting when this Agenda Item was taken up by the Board of Management. Keeping in view the afore-mentioned facts, the Board of Management considered afresh the following names for nomination of a member on the Search-cum-Selection Committee as the nominee of the Board of Management in accordance with Rule 29(i) of the Memorandum of Association of the Vidyapeetha.

1. Dr. Kireet Joshi
2. Dr. Hari Gautam
3. Dr. Ashok Vajpayee

After a detailed discussion, *it was resolved that " Dr. Kireet Joshi Former Special Secretary to the Govt. of India, Ministry of Human Resource Development be nominated as member on the Search-cum-Selection Committee under Rule-29(i) of the Memorandum of Association as nominee of the Board of Management". It was further resolved that "in case Dr. Kireet Joshi declines to accept this nomination, Shri Ashok Vajpayee, IAS(Retd) be nominated as member on the Search-cum-Selection Committee as nominee of the Board of Management.*

**Item No.2.2 To consider the representation dated 05.12.2011 of Smt.Sharda Upadhyaya, wife of late Prof. Vachaspati Upadhyaya regarding retention of VC's bungalow for a period of one year w.e.f. 11.07.2011.**

The Board of Management was informed that earlier Mrs. Sharda Upadhyaya, the spouse of Late Prof. Vachaspati Upadhyaya, Vice-Chancellor of the Vidyapeetha submitted an application dated 24.07.2011 to the Karya Parishad seeking permission for retention of the VC's Bungalow for a period of six months w.e.f. 11th July, 2011. This application was placed before the 75th meeting of the Karya Parishad held on 11.08.2011 for consideration. In this meeting, the letter dated 10.08.2011 of Justice P.N.Bhagwati(Retd), Chancellor of the Vidyapeetha along with the Staff Quarters Allotment Rules of the Govt. of India and the Vidyapeetha were also placed in the meeting for apprising the Karya Parishad of the rule position. The Karya Parishad resolved to permit Mrs. Sharda Upadhyaya to retain the VC's Bungalow for a period of six months w.e.f. 11.07.2011 on payment of normal licence fees at the rate as prescribed under the Govt. of India rules which may be worked-out by taking into account the total covered area of the VC's bungalow. The Karya Parishad granted this relief as a very special case which should not be quoted as a precedence in future keeping in view the fact that there was no material loss to the Vidyapeetha as VC's bungalow is ear-marked for use by the Vice-Chancellor only. The minutes of the 75th meeting of the

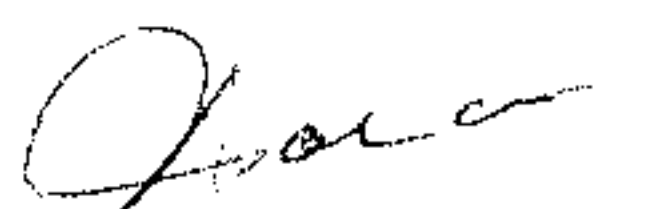


Karya Parishad held on 11.08.2011 were circulated amongst the members of the Karya Parishad for their comments. In this regard, the discrepancies had been pointed out by two of the members of the Karya Parishad namely Prof. Ashok Kumar Kalia, former Vice-Chancellor, Sampurnanand Sanskrit University, Varanasi and Dr. Anula Maurya, Principal, Kalindi College, New Delhi vide their letters dated 18.10.2011 and 13.10.2011 respectively.

The application dated 05.12.2011 of Smt.Sharda Upadhyaya along with the afore-mentioned letters dated 18.10.2011 and 13.10.2011 of Prof.Ashok Kumar Kalia and and Dr. Anula Maurya respectively were placed before the first meeting of the Board of Management held on 7th December, 2011. Consequently, the application dated 05.12.2011 of Smt. Sharda Upadhyaya and the observations of these two members were noted without any action.

In the special meeting, the application dated 5.12.2011 of Mrs. Sharda Upadhyaya was again placed before the Board of Management as Agenda Item No.2.2. it was apprised to the Board of Management that initially Smt.Sharda Upadhyaya had applied for retention of VC's bungalow for a period of six months which would be completed in the month of January,2012. Now, she has again applied for retention of VC's bungalow for a period of one year keeping in view the letter dated 10.08.2011 of the Chancellor who had recommended for retention of VC's Bungalow by Mrs. Sharda Upadhyaya for a period of one year w.e.f. 11.7.2011. The Board of Management was further apprised of the relevant Government of India rules including FR-45A. After going through all these aspects and keeping in view the application dated 05.12.2011 of ***Mrs.Sharda Upadhyaya, the Board of Management resolved to allow Mrs. Sharda Upadhyaya to retain the VC's Bungalow for a maximum period of one year w.e.f. 11.07.2011 by treating it at par with Type-VII accommodation for payment of normal licence fees as prescribed under the Govt. of India rules. In case the new Vice-Chancellor joins prior to the date of completion of one year, an alternative accommodation may be considered for allotment, subject to availability for the remaining period, provided she opts for such an allotment. However, the total period shall not exceed one year w.e.f. 11.7.2011.***

In addition to above, the request of Mrs. Sharda Upadhyaya regarding condonation of delay of about one year in the submission of the medical bills amounting to Rs.7,11,881/- (approx) for medical treatment of Prof. Vachaspati Upadhyaya for the period from 11th to 31st January, 2011 undertaken at the I.C.U Ward of Fortis Hospital, Vasant Kunj, New Delhi was placed before the Board of Management for consideration. It was informed to the Board of Management that as per the existing rules in respect of the medical reimbursement claims, the delay may be condoned for a maximum period of six months as per the Bye-Laws Governing the Delegation of Powers of the Vidyapeetha. The afore-mentioned medical reimbursement claim of Late Prof.Vachaspati Upadhyaya has exceeded such limitation period. Thus, there is a need for condonation of delay.





After taking into account the financial hardship of the family after the death of Prof. Vachaspati Upadhyaya, the Board of Management resolved to condone the delay of one year in the submission of the medical reimbursement claim of Rs.7,11,881/- (approx) for the period from 11th to 31st January, 2011 in respect of Late Prof. Vachaspati Upadhyaya as a very special case. It was further resolved that the reimbursement of medical claims be strictly made as per the CGHS or AIIMS rates, whichever is higher as per the existing rules of the Vidyapeetha.

**Item No.2.3 To consider and approve the recommendations of the Screening-cum-Evaluation Committees and the Selection Committees regarding grant of higher AGP and promotions to the internal teaching and non-teaching staff of the Vidyapeetha**

The sealed covered recommendations of the following Screening-cum-Evaluation Committees and Selection Committees were placed before the Board of Management for consideration and approval:

S. No	Subject	Date(s) of the meeting
1.	Recommendations of the Screening-cum-Evaluation Committee for the department of Advait Vedant & Vishishtadvait	11.11.2011
2.	Recommendations of the Screening-cum-Evaluation Committee for the department of Nyaya Vaisheshik	16.11.2011
3.	Recommendations of the Screening-cum-Evaluation Committee for the department of Dharmashastra	25.11.2011
4.	Recommendations of the Screening-cum-Evaluation Committee for the department of Hindi, Faculty of Sahitya & Sanskrit	25.11.2011
5.	Recommendations of the Screening-cum-Evaluation Committee for the department of Veda	25.11.2011
6.	Recommendations of the Screening-cum-Evaluation Committee for the department of Prakrit	12.12.2011
7.	Recommendations of the Screening-cum-Evaluation Committee for the department of Jain Darshan	12.12.2011
8.	Recommendations of the Screening-cum-Evaluation Committee for the department of Sahitya	16.12.2011
9.	Recommendations of the Screening-cum-Evaluation Committee for the department of Puranetihas	16.12.2011

10.	Engagement of Consultant (1-Admn. & 1-Exam.)	21.11.2011
11.	Promotion on the posts of Assistant Registrar	21.11.2011
12.	Engagement of Medical Officer (part-time basis)	29.11.2011

The sealed covered recommendations relating to the teaching staff could not be considered for want of procedural details being followed while recommending the above-mentioned higher AGP to the teaching staff of the Vidyapeetha. The members observed that the teaching staff shall be eligible to get their higher AGP with effect from the date of their eligibility as per the guidelines of the UGC and there will be no financial loss in case their matter is deferred and be placed in the forthcoming meeting of the Board of Management with full facts and procedures adopted in each case. The recommendations of the Selection Committees regarding the engagement of Consultants and Part-Time Medical Officer also could not be considered by the Board of Management for want of procedural details.

Regarding the recommendations of the Selection Committee for the post of Assistant Registrar, it was apprised to the Board of Management that there is no post of Controller of Examinations and Deputy Controller of Examinations to manage the existing work of the examinations of the Vidyapeetha. With the superannuation of the Assistant Controller of Examination, there is a vacancy created due to which the Vice-Chancellor has temporarily assigned the responsibilities of the examination to Dr Jai Kant Singh Sharma, Professor (Vyakaran) as the overall incharge of Examination. In order to manage the day to day work of the examination section, a Consultant has been engaged with the approval of the Karya Parishad on a fee of Rs.35,000/- p.m. on short term basis. Moreover, the additional charge of the vacant posts of Assistant Registrar in respect of the Selection & Examination Sections of the Vidyapeetha has been assigned to the Private Secretary to the Vice-Chancellor and Section Officer(Admn.) of the Vidyapeetha respectively. The Selection and Examination sections could not be left with temporary hands or Consultants for a long time. Therefore, these vacant posts were proposed to be filled-up by promotion as per the recruitment rules of the Vidyapeetha.

Subsequently, some members observed that the incumbents who have been considered for promotion against the post of Assistant Registrar would not get their promotions from the date of their eligibility and therefore, the recommendations of the Selection Committee should be considered in this meeting. Accordingly, the recommendations of the Selection Committee dated 21.11.2011 mentioned at S.No.12 regarding the promotion to the post of Assistant Registrar were taken up for consideration by the Board of Management and the recommendations kept in the sealed covered were opened. The Registrar was asked to explain the procedural details being followed while considering the promotions

against the post of Assistant Registrar out of internal quota. Accordingly, the Registrar presented the following facts to the Board of Management for consideration:

1. Consequent upon the superannuation of Shri Jagdish Sharan and Dr. (Ms.) Jyotsana Mohan w.e.f. 30.04.2011 and 31.08.2011 as Assistant Registrar - Selection and Examination respectively, two posts of Assistant Registrar in the Pay Band -3 of Rs.5600-39100 + Grade Pay of Rs.5400/- fell vacant w.e.f. the dates mentioned above.
2. There are 06 posts of the Assistant Registrar in the Pay Band -3 of Rs.5600-39100 + Grade Pay of Rs.5400/- which have been allocated to the Administration, Accounts, Development, Selection, Examination and Academic Sections of the Vidyapeetha. As per the UGC guidelines and rules governing the appointment of Assistant Registrar, 50% posts are to be filled-up through direct recruitment and 50% posts are to be filled-up through the promotion of eligible internal candidates. Three posts reserved for the direct recruitment quota and one post out of three reserved for the promotion quota have already been filled-up. As per the roster points, the two vacant posts under the promotion quota are earmarked for the general category "(Roster Point Nos. 5 & 6 - (U.R) ". These two posts are to be filled-up through promotion by selection in accordance with the provision of the Bye-Laws Governing the Method of Recruitment, 2008 which is quoted below:-

**Bye-Laws Governing Promotion:-** *Promotion :-5 years continuous satisfactory service as Section Officer/Private Secretary/Research-cum-Statistical Officer in the pay scale of Rs.6500-10500 and possessing at-least graduation degree.*

3. The inter-se-seniority list of the permanent employees available in the feeder channel of Section Officer and Private Secretary as on the date of the meeting of the Selection Committee is quoted below:-

S.No.	Name of the officials, designation, category and date of appointment in the present grade on regular basis	No. of years service completed as on the date of meeting of the selection committee dated 21.11.2011.
1.	Shri P.Mariappan, Private Secretary (Un-reserved) 14.07.2006	5 years. 3 months
2.	Smt.Sushma Demla, Private Secretary (Un-reserved) 21.11.2007	4 years
3.	Shri Krishan Kumar Sharma, Section Officer (Un-reserved) 30.12.2008	2 years . 10 months

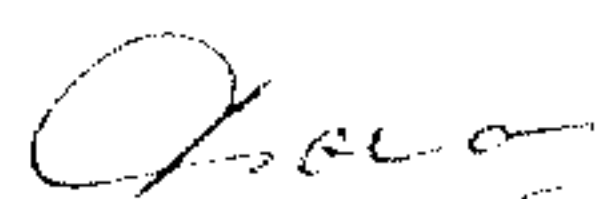
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4.	Shri Sucha Singh, Section Officer(S.C.) 30.12.2008	2 years , 10 months
5.	Shri Manjit Singh, Section Officer (S.C.) 30.12.2008	2 years , 10 months
6.	Shri Dinesh Kumar (SC), Private Secretary 07.01.2010	1 year, 10 months
7.	Shri Rakesh Kumar Gupta, Section Officer (Un-reserved) 15.12.2010	10 months
8.	Shri Arvind Arora, Section Officer(Un-reserved) 15.12.2010	10 months

4. As per the records, neither any Section Officer nor any Research-cum-Statistical Officer is eligible to be considered for promotion against the post of Assistant Registrar. However, in the feeder channel of Private Secretary, there is one incumbent - Shri P.Mariappan who has been working as Private Secretary in the pay scale of Rs.9300-34800 :GP Rs.4600/- on regular basis since 14.07.2006 fulfils the eligibility criteria for promotion on regular basis as quoted above. **Shri P. Mariappan possesses the graduation degree with more than 5 years of regular service as a Private Secretary. He has been duly recommended by the Selection Committee constituted as per the Recruitment rules quoted above for the post of Assistant Registrar based on his eligibility, merit and performance in the interview.**

5. As regards the eligibility of Ms. Sushma Demla, Private Secretary are concerned, **she possesses second class Post-Graduate Degree with four years of regular service as Private Secretary as on the date of meeting of the Selection Committee.** Her case was considered for promotion as Assistant Registrar on adhoc basis as there was no one else in the feeder channel eligible to be considered for promotion. Further, she has maintained three outstanding annual performance appraisal reports consecutively during the last three years as per the Rule -21 of the Bye-Laws Governing the Method of Recruitment, 2008 quoted below:-

***Rule-21. Ad-hoc Promotions: In case there is no eligible employee available in the feeder channel for promotion, ad-hoc promotion may be given by the competent authority after providing the necessary relaxation in experience maximum by one year under exceptional circumstances subject to compliance of all formalities as applicable to the eligible candidates. In such cases, the candidate must have maintained at least three outstanding reports consecutively in the last 3 years prior to the date of eligibility for such ad-hoc promotion.***



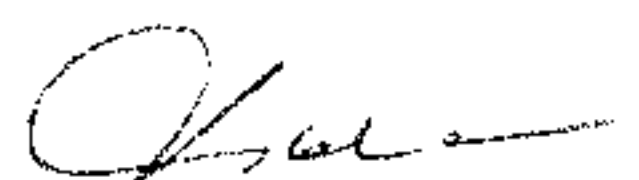


6. The promotional case of Mrs. Sushma Demla against the promotional post of Assistant Registrar on adhoc basis was taken up on priority under Rule-21 of the above-quoted bye-laws as there was no one to handle the examination section which could not be left vacant for a long period. Further, such an important section with adequate workload could not be entrusted to temporary hands or consultants. Therefore, the case of Mrs.Sushma Demla who was considered eligible for adhoc promotion, was submitted to the Vice-Chancellor, being the appointing authority as per the Rule-23 (i) of the MoA, for necessary relaxation of experience under Rule-21 quoted above. The Vice-Chancellor vide her Orders dated 17.11.2011 granted relaxation of experience by one year in exercise of her powers conferred on her under Rule-21 quoted above. Accordingly, she was issued the letter of interview to appear before the duly constituted Selection Committee on 21.11.2011.

7. The posts earmarked for the internal candidates are to be filled-up through promotion by Selection on the recommendations of the duly constituted Selection Committee as per rule-19 (i) of the Bye-Laws Governing the Method of Recruitment, 2008. Therefore, their cases of promotion were placed before the Selection Committee. In this regard, the vigilance clearance report was also obtained from the Chief Vigilance Officer of the Vidyapeetha. The inter-se-seniority list of the permanent employees, recruitment rules, roster points and the vigilance clearance report along with the Annual Performance Appraisal Reports (APARs) for the last five years of both these officials were placed before the Selection Committee on 21.11.2011.

8. In accordance with the Bye-Laws Governing the Method of Recruitment, 2008, the Selection Committee comprising the following members was constituted after getting the nominations from the Hon'ble Chancellor and the Vice-Chancellor of the Vidyapeetha in respect of S.No. 2, 3, 4 & 5:

- |    |                                                                                                                      |                                    |
|----|----------------------------------------------------------------------------------------------------------------------|------------------------------------|
| 1. | Prof.Shashi Prabha Jain,<br>Vice-Chancellor(i/c),<br>S.L.B.S.R.S.Vidyapeetha,<br>New Delhi-110016                    | - Chairperson                      |
| 2. | Dr. Omkar Rai,<br>Director General,<br>S.T.P.I, Ministry of Science<br>& Technology, Lodhi Road,<br>New Delhi-110003 | - Member<br>(Chancellor's nominee) |
| 3. | Dr.B.K.Singh,<br>Registrar,<br>NUEPA,<br>New Delhi-110016                                                            | - Member<br>(out-side expert)      |

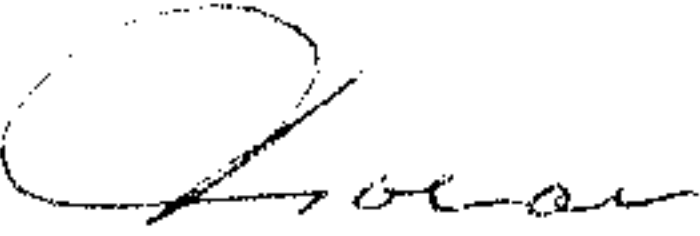


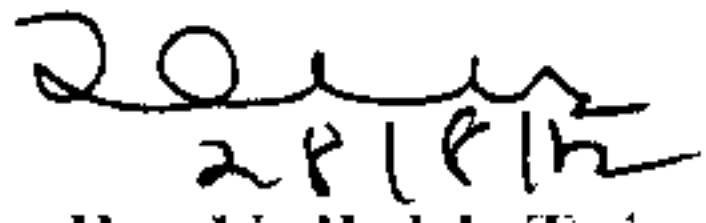
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| 4. | Dr.S.N.Singh,<br>Training & Placement Officer(Retd.).<br>Banaras Hindu University,<br>Varanasi-221005             | - Member<br>(out-side expert) |
| 5. | Dr.Dinesh,<br>Dy.Director,<br>Distance Education Council,<br>IGNOU,New Delhi                                      | - Member<br>(out-side expert) |
| 6. | Dr.BK.Mohapatra,<br>Registrar,<br>Shri Lal Bahadur Shastri<br>Rashtriya Sanskrit Vidyapeetha,<br>New Delhi-110016 | - Member                      |

The Selection Committee met on 21.11.2011 and offered its recommendations.

Considering the above-mentioned facts and rule position, the Board of Management **resolved that the recommendations of the Selection Committee dated 21.11.2011 for the post of Assistant Registrar be approved. The recommendations of the Selection Committees of the teaching and other positions be placed in the next meeting of the Board of Management with full facts for consideration.**

The meeting then ended with a vote of thanks to the chair

  
(BK Mohapatra )  
Registrar  
& Secretary (BoM)

  
(Prof. Radha Vallabh Tripathi )  
Vice-Chancellor(i/c)  
& Chairperson(BoM)