MINUTES OF THE TENTH MEETING OF THE BOARD OF MANAGEMENT OF SHRI LAL BAHADUR SHASTRI RASHTRIYA SANSKRIT VIDYAPEETHA, NEW DELHI HELD ON 15.10.2015 AT 2.00 P.M. IN THE COMMITTEE ROOM, DEPARTMENT OF HIGHER EDUCATION, MINISTRY OF HUMAN RESOURCE DEVELOPMENT, GOVERNMENT OF INDIA, SHASTRI BHAWAN, NEW DELHI-110 001

#### **PRESENT**

1. Prof. Ramesh Kumar Pandey,
Vice-Chancellor,
Shri Lal Bahadur Shastri
Rashtriya Sanskrit Vidyapeetha,
New Delhi-110016

Chairperson

Dr. Sukhbir Singh Sandhu,
 Joint Secretary (Central Universities & Languages)
 Department of Higher Education,
 Ministry of Human Resource Development,
 Shastri Bhawan,
 New Delhi-110 001

Member

Shri Chamu Krishna Shastry,
 Senior Consultant,
 Ist Floor, Kamala Nilaya,
 Behind Post Office, Sharada Nagar,
 Sringeri-577139, Karnataka

Member

4. Dr.Chand Kiran Saluja,
Director,
Sanskrit Promotion Foundation,
Vedabhavanam, 2<sup>nd</sup> floor,11204/5,
GaushalaMandir Marg,
Doriwalan, Delhi-110006

Member

5. Prof. V. Kutumba Shastri,
Vice-Chancellor,
Somnath Sanskrit Vishwavidyalaya,
Veraval, Gujrat

Member

6. Prof.Radhavallabh Tripathi,
Former Professor of Sanskrit,
Sagar University, MP &
Ex-Vice-Chancellor, RSS, New Delhi

Member

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7. Prof. Krishna Kant Sharma, - Member Professor,
Department of Vedic Darshan,
Sanskritvidya Dharamvigyan Sankaya,
Banaras Hindu University,
Varanasi-221005

8. Prof. Nagendra Jha,
Professor (Education),
S.L.B.S.R.S Vidyapeetha,
New Delhi-110016

- Member

9. Prof. Harihar Trivedi,
Dean, Faculty of Veda Vedanga,
S.L.B.S.R.S Vidyapeetha,
New Delhi-110016

- Member

10. Prof. R.P.Pathak,
Dean, Faculty of Education,
S.L.B.S.R.S Vidyapeetha,
New Delhi-110016

- Member

11. Dr. (Ms.) Sangeeta Khanna, Associate Professor, S.L.B.S.R.S Vidyapeetha, New Delhi-110016

Member

12. Shri S.Sitarama Murthy,
Deputy Secretary (L)
Govt. of India
Department of Higher Education,
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi-110 001

Spl Invitee

Dr. BK Mohapatra,
Registrar,
S.L.B.S.R.S Vidyapeetha,
New Delhi-110016

Secretary

The Chairperson extended a warm welcome to the members present in the meeting and introduced the newly nominated members on the Board of Management by the Vice-Chancellor. Prof.Harihar Trivedi, Member of the BoM performed Manglacharan. Subsequently, the following agenda items were taken up for consideration:

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Item No.10.1 To report the Order F.No.3-2/2011-Skt.I (Vol.II) dated 28.08.2015 of the Ministry of Human Resource Development, Department of Higher Education, Government of India conveying the approval of the ACC regarding the appointment of Prof. Ramesh Kumar Pandey as the Vice-Chancellor of the Vidyapeetha along with the post-facto approval of the ACC relating to the entrustment of the charge of Vice-Chancellor (i/c) of the Vidyapeetha to different persons after 11.07.2011.

The Board of Management noted the contents of the Order No. F.No.3-2/2011-Skt.I dated 28.8.2015 of the Government of India, Ministry of HRD, Department of Higher Education, Language Division conveying the approval of the ACC relating to the appointment of Prof. Ramesh Kumar Pandey, Professor (Research & Publication) as the Vice-Chancellor of the Vidyapeetha and entrustment of charge of the Vice-Chancellor (i/c) to Senior Professors/Senior most Deans of the Faculties etc. of the Vidyapeetha after 11.7.2011.

The Board of Management also considered the letter dated 28.8.2015 submitted by Prof. Ramesh Kumar Pandey regarding grant of lien and resolved that Prof. Ramesh Kumar Pandey be permitted to retain lien on the post of Professor (Research & Publication) for a period of five years w.e.f. 28.8.2015 as per the GoI rules. It was further resolved to fill-up the vacant post of Professor (Research & Publication) against the lien vacancy till 27.8.2020 or until further orders, in order to manage the work of the Department of the Research and Publication.

## Item No.10.2 To consider the minutes of the 9th meeting of the Board of Management held on 05.05.2015 for confirmation.

The Board of Management considered its minutes of the 9<sup>th</sup> meeting held on 05.05.2015. It was noted that no discrepancies have been pointed out by any member of the BoM within the stipulated period of time. However, with regard to the Resolution No. 3 (iii) dated 23.12.2014 duly confirmed vide its Resolution No. 9.2 dated 5.5.2015 by the BoM, certain objections have been raised by the Internal Audit regarding the placement of Dr.A.S.Aravamudan, Lecturer (8000-275-13500) in the Lecturer-Senior Scale (10000-325-15200) directly from the date of joining in the Vidyapeetha and during the probation period w.e.f. 10.04.2003. After due consideration of the matter, it was resolved to confirm the minutes of the 9th meeting of the Board of Management held on 05.05.2015 in toto except the Resolution No.9.2 and 9.3 dealing with the Confirmation and Action Taken Report in respect of the Resolution No.3 (iii) dated 23.12.2014 pertaining to Dr.A.S.Arvamudan.

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Item No.10.3 To consider and adopt the Secretary's Report on the action taken on minutes of the 9<sup>th</sup> meeting held on 05.05.2015.

The Board of Management resolved to note the Secretary's Report regarding the Action Taken on the Special meeting of the Board of Management held on 05.05.2015.

Item No.10.4 To consider and approve the minutes of the 5th meeting of the Finance Committee held on **18.06.2015**.

The Board of Management considered the minutes of the 5th meeting of the Finance Committee held on ©8.06.2015 and it was resolved to approve the minutes of the 5th meeting of the Finance Committee dated ©8.6.2015 in toto.

### Item No.10.5 To consider and approve the:

- (i) proposed amendments in the existing Memorandum of Association (2011) of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, New Delhi, AND
- (ii) To report the Letter No.4-7/2015-Skt.I dated September, 2015 of the Ministry of HRD regarding amendment of provision of quorum for the meeting of the Board of Management of public funded Deemed to be Universities.

The Board of Management considered the draft Memorandum of Association of the Vidyapeetha keeping in view the following:

- (1) In pursuance of the resolution No.7.4 dated 19.05.2014 of the Board of Management, a Committee was constituted by the then Vice-Chancellor (i/c) Prof. Bhaskar Mishra to finalize the draft Memorandum of Association of the Vidyapeetha, keeping in view the provisions of the UGC (Institutions Deemed to be Universities Regulations) 2010 amended in 2014 & 2015 and other relevant instructions/directives of the UGC/Govt. of India issued from time to time.
- (2) The UGC vide their letter No.6-2/83(CPP-I) dated 23.9.2014 and F.61 (ii)/2006(CPP-I/DU) dated 24.3.2015 has intimated that the Vidyapeetha may prepare its revised MoA and Rules in accordance with the UGC (Institution Deemed to be Universities) Regulations, 2010 and its amendments of 2014 and 2015.
- (3) The Ministry of HRD, Govt. of India vide their letter No.5-2/2014-Skt.I dated 26.2.2015 & 7.4.2015 has also directed to furnish the revised MoA/Rules along with a certificate, signed and countersigned by the Registrar and Vice-Chancellor respectively, certifying that all provisions in the MoA/Rules are in consonance with the UGC (Institution Deemed to

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be Universities) Regulations, 2010, 2014, 2015 and extant DOPT guidelines and instructions.

- (4) The draft Memorandum of Association duly prepared by the Committee was placed before the Board of Management at its 9th meeting held on 05.05.2015. In this meeting, it was resolved to defer this matter till further instructions from the Ministry of the HRD, Govt. of India/UGC are received.
- (5) The Ministry vide its letter No.4-7/2015-Skt.I dated September, 2015, enclosing a copy of the UGC's Notification No.F.6-1(ii)/2006(CPP-I/DU) dated 1.9.2015 communicated the following amendment to Clause 4.5(i) of the UGC(Institution Deemed to be Universities) Regulations, 2010 for incorporation in the draft MoA of the Vidyapeetha:

Clause 4.5 (i) "The Board of Management shall meet at least four times a year. Not less than 15 days' notice shall be given of a meeting of the Board of Management. Fifty percent (50% of the total strength of the members shall make the quorum for a Board of Management meeting"

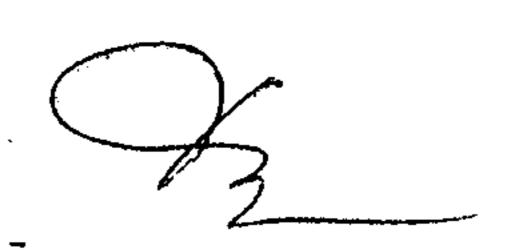
- (6) Accordingly, the Committee at its meeting held on 28.9.2015 incorporated the afore-cited amendment while finalizing the draft.
- (7) The draft MoA was prepared in accordance with the UGC (Institution Deemed to be Universities) Regulations, 2010, 2014, 2015 and instructions of the Ministry/UGC/DoPT and in accordance with the administrative and academic requirements of the Vidyapeetha. Moreover, the Committee has recommended changes wherever specific regulations are non-existent or conspicuously silent on certain areas that might create set back for the governance of the Vidyapeetha. These areas include the award of Honoris Causa, nomination of members on the Finance Committee, nomination of member(s) in place of Pro-Vice-Chancellor in different statutory bodies, nomination of two external members in the BoM in place of two internal members (one Dean & one Associate Professor), provision of CVO, powers and functions of the Governing Body, powers of the President/Chairman of the Governing Body, appointing authority and disciplinary authority for Group 'A' & 'B" & "C" employees, CCS (Conduct) Rules, 1964, CCS (CCA) Rules, 1965, powers of the acting Vice-Chancellor, nominations of SC/STs in the statutory bodies by the Vice-Chancellor as per the directive of the UGC, establishment of complaint committee, anti-ragging committee etc. In addition to the above, the new name of the Society has been proposed by the Committee as Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha Society, New Delhi in place of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapetha, New Delhi.

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(8) The afore-cited issues were also discussed during the meeting of the Registrars of the three Sanskrit Deemed to be Universities conducted by the Ministry of HRD (vide their letter No.4-7/2015-Skt.I dated 6.10.2015) at Shastri Bhawan on 12.5.2015. Accordingly, it was decided to incorporate the following provisions in the draft Memorandum of Association:-

Subject	Proposal(s) Agreed for inclusion in the MoA
Chancellor and entrustment of	The Vice-Chancellor shall be an eminent academic and whole time salaried officer of the Vidyapeetha and shall be appointed in accordance with the procedures laid down by the Central Government.
	In case of the office of the Vice-Chancellor becoming vacant due to death, resignation or otherwise and in case of his/her absence due to illness or any other cause, the Senior most Professor shall perform the duties of the Vice-Chancellor until a new Vice-Chancellor
	is appointed, or the existing Vice-Chancellor resumes duties, as the case may be. For such airangements, the prior approval of the
	Government of India must be obtained.
	Not withstanding the provisions contained in the Rules of the Memorandum of
	Association, the guidelines of the DOPT contained in their OM No. 28/13/2006-/EO (SM.II) dated 3rd July, 2006 & 30.7.2007
	(as amended from time to time) shall be adopted whichever is applicable for the appointment of the Vice-Chancellor of the public funded Deemed to be Universities.
2. Acting Vice-Chancellor:	Keeping in view the provisions contained in the Rule-12(2) of the CCS(CCA) Rules, 1965
	duly communicated by the Ministry of HRD, Govt. of India/UGC vide letter No.19-58/2014-Desk(U) dated 7.8.2014, No.19-
	58/2014-Desk(U) dated 9.10.2014 and F.66- 1/2012(CU) dated 25.8.2014 respectively to
	all the Vice-Chancellors, the following clauses applicable to the Acting Vice-Chancellor be incorporated in the MoA:
	i) An officer appointed to perform the current
	duties of an appointment can exercise administrative or financial powers vested in the full fledged incumbent of the post but he cannot exercise statutory powers, whether
	those powers are derived direct from an Act of Parliament (e.g. Income Tax Act) or

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Rules, Regulations and Bye-Laws under various Articles of the Constitutions (i.e. Fundamental Rules, Classification, Control and Appeal Rules, Civil Service Regulations, Delegation of Financial Powers Rules etc.). The Vice-Chancellor who are performing the duties of acting Vice-Chancellor in their respective universities should follow the above-mentioned provision of CCS(CCA) Rules, 1965 as amended from time to time and refrain from taking any action in contravention of the said provision.

ii) However, the Acting Vice-Chancellor can perform the routine nature of work of the university which includes appointments on temporary basis and convening the meetings of the Committees like Finance Committee, Board of Management and Academic Council. Decisions like amending the Statutes bring new ordinances or amending the ordinances, appointment of permanent teaching and non-teaching staff, creation of new posts etc. should not be taken up by the acting Vice-Chancellor.

iii) Any other directive issued by the Govt. of India/UGC from time to time.

# 3. UGC Amendments, 2014 & 2015 to be incorporated

Governance System be incorporated

Senior most Professor instead of Senior most Dean for entrustment of charge of Vice-Chancellor (i/c)

Four meetings of the BoM in a year shall be convened.

## 4. CVO & Vigilance Mechanism:

## Appointment of Chief Vigilance Officer:

The Chief Vigilance Officer shall be appointed in all the public funded Deemed to be Universities as per the procedures prescribed by the Central Vigilance Commission/Government of India.

## 5. Complaint Mechanism

## Constitution of the Complaint Committee:

Constitution of Complaint Committee to inquire into the complaints relating to sexual harassment at work place. The constitution of the Committee and procedures to be adopted for dealing with such cases shall be strictly as per the UGC/GOI guidelines/directions.

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the provisions of the UGC's Regulations or

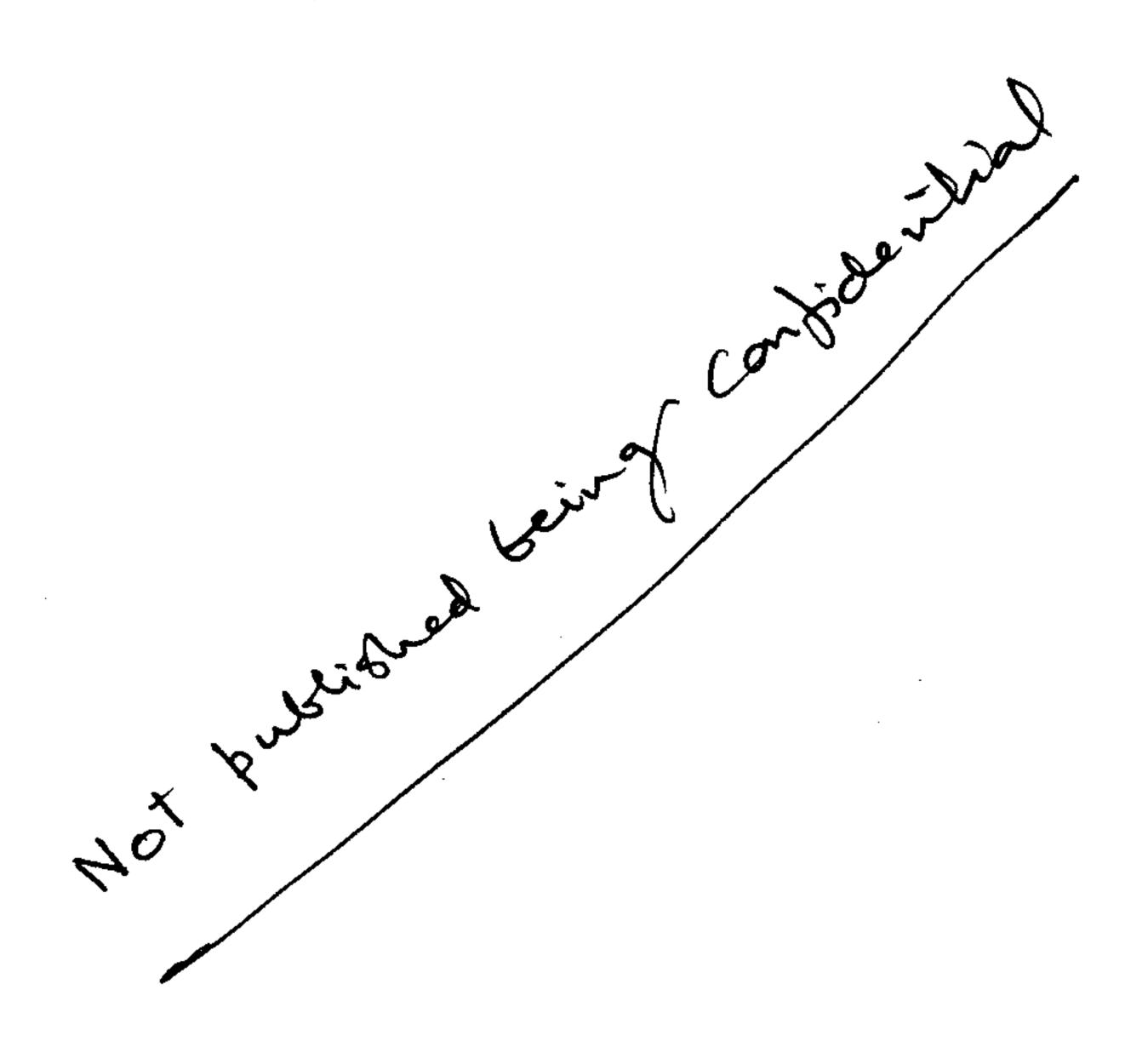
Government of India instructions/orders.

Finance Committee:	The following members be nominated in place of Pro-Vice-Chancellor and the representative of the State Government:  1. One representative of the UGC being the funding agency.  2. One SC/ST nominee to be nominated by the Vice-Chancellor in place of Pro-Vice-Chancellor.
In the event of conflict of opinion with regard to interpretation of Regulations	No change in the prescribed quorum.  The existing clause may be amended as under:  In the event of conflict with regard to interpretation of the Rules and the UGC Regulations, the decision of the Commission shall be final"
Provision with regard to award of "Honoris Causa Degree" to the eminent scholars may be made as it is not available in the UGC Regulations, 2010.	This provision may be incorporated in the MoA wherever applicable in the public funded Deemed to be Universities

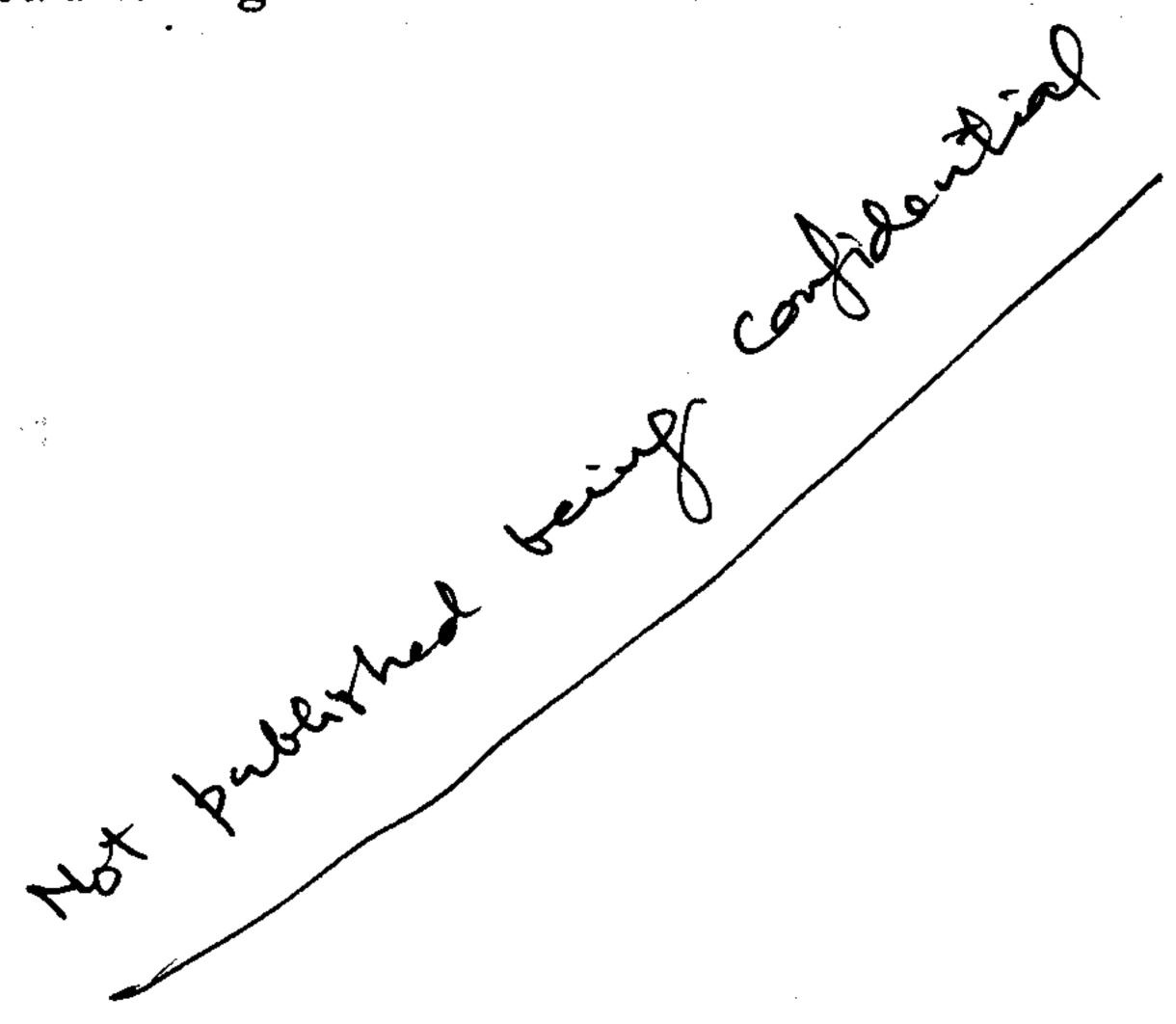
After going through the draft MoA duly finalized by the Committee in accordance with the provisions of the UGC (Institution Deemed to be Universities) Regulations, 2010, 2014, 2015, guidelines and instructions of the Ministry/UGC/DoPT and in accordance with the administrative and academic requirements of the Vidyapeetha, the Board of Management resolved that the draft Memorandum of Association of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha duly prepared by the Committee including the proposed clauses/provisions as decided in the meeting dated 12.10.2015 be approved in toto. It was further resolved to authorize the Vice-Chancellor to consolidate all the approved provisions/rules of the Memorandum of Association through the Committee constituted for the purpose and submit it to the Joint Secretary (CU & L), Ministry of HRD, Government of India and Member Secretary for placing the matter before the Governing Body: for consideration and communicate the approval of the Governing Body of the Vidyapeetha. It was further resolved that after the approval of the consolidated draft MoA by the Governing Body, the Vice-Chancellor be authorized to submit it to the UGC for final approval under Clause-25.9 of the UGC (Institution Deemed to be Universities) Regulations, 2010 followed by processing the matter for registration with the Registrar of Societies under the Societies Registration Act, 1860. It was further resolved to confirm the decision on the table for implementation



Item No.10.6 To consider the report dated 21.08.2015 of the Committee duly constituted by the Board of Management regarding the action to be taken on the report of the Fact Finding Committee communicated by the Ministry of HRD, Government of India.

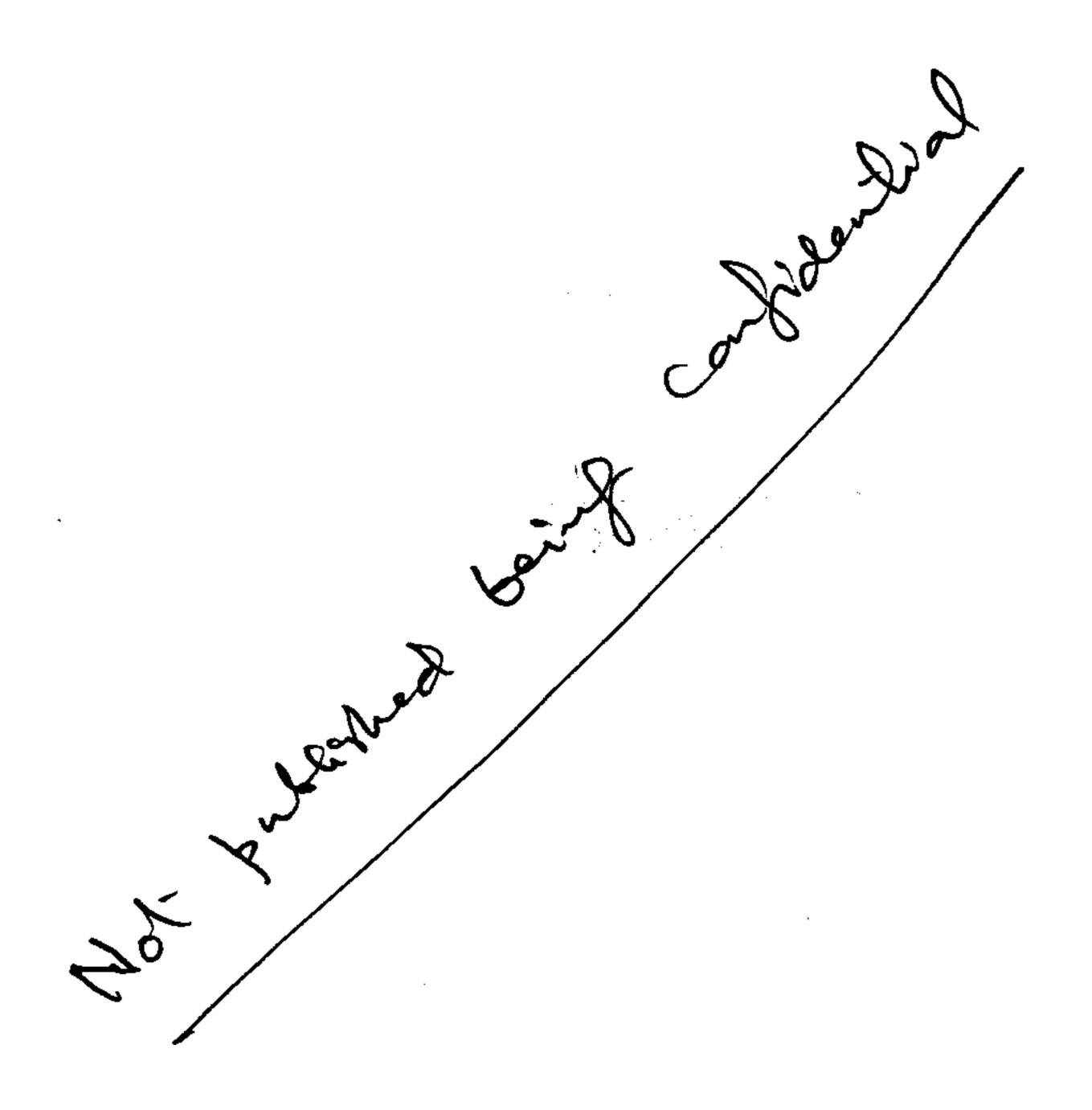


Item No.10.7 To consider the report dated 21.08.2015 of the Fact Finding Committee which was constituted to inquire into the circumstances under which the original reports of Prof. Matadin Committee dated 8.8.2008 and the Complaints Committee dated 03.5.2011 were found lost/missing from the office of the then Vice-Chancellor (i/c).



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Item No.10.8 To consider the written submissions of 20 teachers on the chargesheets issued to them based on the report of Preliminary Enquiry Committee dated 10.12.2012 and 07.05.2014.



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Item No.10.9

To consider the letter No. 3-2/2013-Skt.I dated September, 2015 enclosing the letter No.251/MP/CH/SCST/2015 dated 3rd September, 2015 of Shri Faggan Singh Kulaste, Hon'ble Chairman of Parliamentary Committee on the Welfare of Scheduled Castes & Scheduled Tribes regarding Denial of promotion, victimization and harassment of a Scheduled Castes Officer (Dr. Kanta)

The Board of Management perused the entire agenda note relating to denial of promotion, victimization and harassment of a Scheduled Castes Officer - Dr. Kanta. The Board of Management observed that these issues are administrative matters which must be expeditiously looked into by the Vice-Chancellor on priority basis strictly as per rules and the guidelines of the UGC/Government of India. Accordingly, the Board of Management resolved to reiterate its earlier decision taken vide resolution no. 9.16 dated 05.05.2015. It was further resolved that appropriate action be taken in this matter on merit strictly as per the existing guidelines of the UGC/Government. of India/MoA and Bye-Laws of the Vidyapeetha till such time any other instruction/directive to the contrary is received from the UGC/Ministry of HRD in this matter.

Item No.10.10

To report the action taken on the vacant teaching and non-teaching positions of the Vidyapeetha and approval of the list of experts of the Screening Committees and Selection Committees in respect of Teaching and Non-Teaching positions of the Vidyapeetha.

The Board of Management noted the action taken report of the Vice-Chancellor regarding filling-up of the vacant teaching and non-teaching positions of the Vidyapetha. Further, the Board of Management considered the revised lists of external experts of the Screening-cum-Evaluation Committees, Selection Committees, Examinations etc. duly recommended by the Academic Council for initiating the selection process in respect of all the teaching posts of the Vidyapeetha along with the nonteaching positions. While approving the lists of experts, the Board of Management resolved that the list of experts be circulated to all the members of the Board of Management for suggesting any amendment(s)/addition(s), if any within ten days from the date of receipt of communication in this regard. If any response is received from any esteemed members within the stipulated period of time, it be incorporated in the list. The list of external experts be finalized by the Vice-Chancellor as per the suggestions of the members of the BoM and be treated as approved and reported at the next meeting of the Board of Management. It was further resolved to confirm the decision on the table for implementation.

Arising out of discussion, a few members of the BoM informed the Chairperson that the Vidyapeetha has been imparting courses specifically in Sanskrit and therefore, knowledge of Sanskrit and ability to teach in Sanskrit should be the important basic requirement for the teaching and semi-academic posts. The members also observed that in case of recruitment to the non-teaching posts, knowledge of Sanskrit should be

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incorporated as desirable qualification. It was accordingly resolved that in all advertisements for recruitment against the vacant posts of the Vidyapeetha, the following requirement be mentioned wherever applicable:

Teaching:- "Essential- Knowledge of Sanskrit and ability to teach in Sanskrit.

Non-Teaching:- "Desirable - Knowledge of Sanskrit"

Item No.10.11 To consider and approve the recommendations of the Screening-cum-Evaluation Committees and Selection Committees regarding the promotion of teaching staff of the Vidyapeetha under the Career Advancement Scheme of the UGC.

The Board of Management considered the recommendations of the Screening-cum-Evaluation Committees and Selection Committees regarding the promotion of teaching staff of the Vidyapeetha under the Career Advancement Scheme of the UGC as per the details given below:-

S.No	Subject	Date(s) of the meeting
1.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Education	23.07.2015
2.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Jyotish	
3.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Dharmashastra	•
4.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Puranetihaas	26.08.2015
5.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Sankhya Yoga	26.08.2015
6.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Prakrit	•
7.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Jain Darshan	
8.	Recommendations of the Screening-cum-Evaluation Committee for the department of Sahitya	16.12.2011
9.	Recommendations of the Screening-cum-Evaluation Committee for the department of Vishistadavit Vedanta	07.08.2015
10.	Recommendations of the Screening-cum-Evaluation Committee for the department of Mimamsa	07.08.2015
11.	Recommendations of the Screening-cum-Evaluation Committee for the department of Computer Science	10.08.2015
12.	Recommendations of the Selection Committee for the department of Sarvadarshan	11.08.2015
13.	Recommendations of the Screening-cum-Evaluation Committee for the department of Sahitya	11.08.2015





14.	Recommendations of the Screening-cum-Evaluation	23.01.2014
	Committee and Selection Committee for the department of Nyayavaisheshik	03.08.2015
15.	Recommendations of the Screening-cum-Evaluation	13.02.2014
	Committee and Selection Committee for the department of Vyakaran	12.08.2015
16.	Recommendations of the Screening-cum-Evaluation Committee and Selection Committee for the department of Paurohitya	(
17.	Recommendations of the Selection Committee for the department of Veda	23.01.2014 25.08.2015

It was apprised to the Board of Management that out of 21 charge-sheeted teachers, 15 teachers have been considered for promotion under the CAS. As per the OM No.22011/4/91- Estt. (A) dated 14.09.1992 of the DoPT, Govt. of India, the recommendation for promotion is to be kept in sealed cover when (i) the government servant is under suspension, (ii) government servant in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and (iii) government servant in respect of whom prosecution for criminal charge is pending. On the conclusion of the disciplinary proceedings which results in dropping of allegations against the government servant, the sealed cover or covers shall be opened. Subsequently, the names of all the teachers (including charge-sheeted teachers) who were considered for promotion along with the procedural details followed in their promotions as per the guidelines of the UGC were placed before the BoM for perusal.

In the light of the afore-cited facts, the Board of Management after careful consideration resolved that the recommendations of the Screening-cum-Evaluation Committee and the Selection Committee as referred above in respect of the following teaching staff be approved for implementation:

Name of the Teacher	Effective Date of	AGP
	Placement in the	Recommended
	Higher AGP	
Dr. Rachana Verma Mohan	03.12.2012	Rs. 10000/-
Dr. Rajani Joshi Choudhary	25.07.2009	Rs. 8000/-
	25.07.2012	Rs. 9000/-
Dr. M. Jayakrishnan	03.03.2012	Rs. 8000/-
· · · · · · · · · · · · · · · · · · ·	03.03.2015	Rs. 9000/-
Dr. Bihari Lal Sharma	08.02. 2012(AN)	Rs. 10000/-
Dr. Vinod Kumar Sharma	24.02.2014(AN)	Rs. 10000/-
Dr. Diwakardutt Sharma	05.09.2013(AN)	Rs. 9000/-
Dr. Parmanand Bharadwaj	05.09.2013(AN)	Rs. 9000/-
Dr. Phanindra Choudhary	05.07.2013	Rs. 8000/-
Dr. Sushil Kumar	16.04.2013	Rs. 8000/-
Dr. Rashmi Chaturvedi	26.10.2013	Rs. 8000/-
Dr. Sudhanshu Bhushan Panda	03.10.2013	Rs. 9000/-
Dr. Shitala Prasad Shukla	05.09.2013(AN)	Rs. 9000/-
Dr. Ravi Shankar Shukla	20.02.2012	Rs. 8000/-
	20.02.2015	Rs. 9000/-
Dr. Jai Kumar N Upadhye	15.04.2014(AN)	Rs. 10000/-
Dr. Kalpana Jain	13.09.2013(AN)	Rs. 9000/-
Dr. Anekant Kumar Jain	05.09.2013(AN)	Rs. 9000/-

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Dr. Kuldeep Kumar	05.07.2013	Rs. 8000/-
Dr. Suman Kumar Jha	25.01.2014	Rs. 8000/-
Dr. Bishnupada Mahapatra	07.09.2013	Rs. 9000/-
Dr. Mahanand Jha	07.01.2014	Rs. 9000/-
Dr. Ram Salahi Dwivedi	07.07.2013	Rs. 8000/-
Dr. Brundaban Dash	05.09.2013(AN)	Rs. 9000/-
Dr. Gopal Prasad Sharma	07.01.2014	Rs. 9000/-
Dr. Ramanuj Upadhaya	05.07.2013	Rs. 8000/-

The Board of Management further resolved that the recommendations of the Screening-cum-Evaluation Committee and the Selection Committees in respect of the following charge-sheeted teachers be kept in sealed cover and the report of the Inquiry Committee in each case be placed before the BOM for consideration as per merit within the prescribed time limit.

1.	Department of Education	
	Dr. K.Bharath Bhoshan, Associate Professor	
	Dr. Sadan Singh, Associate Professor	
	Dr.Kusum Yadulal, Assistant Professor	
	Dr.Minakshi Mishra, Assistant Professor	
	Dr. Vimlesh Sharma, Assistant Professor	
	Dr. Amita Pandey Bharadwaj, Assistant Professor	
2.	Department of Jyotish:	
	Dr. Neelam Thagela, Assistant Professor	
3.	Department of Dharmashastra:	
	Dr. Yashvir Singh, Associate Professor	
4.	Department of Sankhya Yoga:	
	Dr. Markandey Nath Tiwari, Assistant Professor	
5.	Department of Vishishtadavit Vedanta:	
	Dr. K. Anatha, Assistant Professor	
6.	Department of Sarvadarshan:	
	Dr. Sangeeta Khanna, Associate Professor	
	Dr. Jawahar Lal, Assistant Professor	
	Dr. Prabhakar Prasad, Assistant Professor	
7.	Department of Vyakaran:	
	Dr. Sujata Tripathi, Assistant Professor	
8.	Department of Paurohitya	
	Dr.Ramraj Upadhyay, Associate Professor	

It was further resolved to confirm the decision on the table for implementation.

# Item No.10.12 To consider the minutes of the 4th meeting of the Academic Council held on 05.10.2015

The Board of Management considered the minutes of the 4th meeting of the Academic Council of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha held on 5th October, 2015 and it was resolved to approve the minutes of the 4th meeting of the Academic Council dated 5.10.2015 in toto with certain changes in respect of the resolution no.4.22. As regards the Resolution No. 4.22 dated 05.10.2015, the Board of Management considered the names of the eminent scholars as approved by the Academic Council based on the recommendations of the Special Committee constituted by the Vice-Chancellor for awards of the honoris

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causa degree of "Mahamahopadhyaya" and "Vachaspati. Thereafter, the Board of Management resolved to approve the awards of the Honoris Causa Degree to the following eight eminent scholars during the 15th Convocation of the Vidyapeetha to be held on 27th November, 2015:

-"Mahamahopadhyaya" Pt. Vashishta Tripathi Pt.Jai Shankar Lal Tripathi -"Mahamahopadhyaya" -"Mahamahopadhyaya" Pt. Manidravin Pt. Dev Dutt Patil -"Mahamahopadhyaya" -"Vachaspati" Prof. Krishnakant Chaturvedi -"Vachaspati" Prof. N. Veezinathan -"Vachaspati" Prof. Vishwanand Bhatacharya -"Vachaspati" Prof. P.K. Mukhupadhyaya

It was further resolved to confirm the decision on the table for implementation.

Item No.10.13 To review the case of Dr.A.S.Arvamudan, Assistant Professor (Mimamsa) relating to his placement in the senior scale i.e. from Rs.8000-13500 to Rs.10000-325-15200 w.e.f. the date joining in the light of the opinion of the Internal Audit of the Vidyapeetha.

The Board of Management considered the case of Dr. A.S.Arvamudan in light of the following facts:

- a) Dr. A.S.Aravamudan was appointed as Lecturer (Mimamsa) in the grade of Rs. 8000-275-13500 w.e.f. 10.04.2003 against the advertised post of Lecturer (Mimamsa) in the grade of Rs.8000-275-13500. Before joining, Dr. Aravamudan was employed at Rajiv Gandhi Kendriya Sanskrit Vidyapeetha, Sringeri as Lecturer-Senior Scale (10000-325-15200).
- b) The Selection Committee at its meeting held on 17.2.2003 had only recommended for protection of pay which was complied with after obtaining clarifications from the UGC vide their letter No. F.1-16(11)/97(DU) dated 31.1.2007.
- c) His request to place him directly in the senior scale from the date of appointment was turned down by the UGC vide their letter No.F.1-16(11)/97(DU) dated 31.1:2007 with the following observations that:

"the pay of Dr.A.S.Arvamudan, Lecturer would only be protected in the pay scale of Rs.8000-13500 and his pay may be fixed at Rs.10475/- in terms of GoI Rule (30) below FR-22 of FRSR"

d) However, despite repeated reminders, the Vidyapeetha did not receive any reply from the UGC specifying the exact date of placement in the senior scale in the Vidyapeetha.

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- e) As there was no provision or guidelines of the UGC to place any Lecturer directly in the senior scale from the date of appointment and during the probation period and count his past service in the higher grade, such clarification was an absolute necessity for the Vidyapeetha Administration to avoid any irregularity/audit objection in this regard. The Internal Audit vide its opinion dated 28.8.2012 had already raised objection on this issue.
  - f) However, the case of Dr.A.S. Arvamudan has been decided by the Board of Management at its Special meeting held on 23.12.2014 (vide Resolution No.3 (iv) based on the recommendations of an internal Committee dated 17.9.2014 despite the fact that in the UGC's letter No.17-4/13(PS)/Misc. dated 8th September, 2014, no specific date for placement in the senior scale had been indicated as per the clarification sought by the Vidyapeetha from the UGC.
  - g) Since the BoM had taken the decision in favour of Dr A.S.Aravamudan, necessary orders were issued by the Vidyapeetha to implement the decision of the BoM. While vetting the pay of Dr.A.S.Aravamudan on his placement as Lecturer-Senior Scale (10000-325-15200) from the date of appointment against the post of lecturer (i.e. pre-revised entry level scale of Rs.8000-13500) w.e.f. 10.4.2003, the Internal Audit vide note dated 08.07.2015 has questioned the jurisdiction of the internal committee which recommended absorption as Lecturer-Senior Scale w.e.f. the date of joining by ignoring the recommendations of Statutory Committee (Selection Committee). The Internal Audit opined that the recommendations of the newly constituted committee may be considered for implementation subject to the confirmation of the following:
  - (I) The competence of the two-member committee to supersede the recommendations of the full bench of six members selection committee headed by the Vice-Chancellor.
  - (II) The UGC which is the regulatory authority providing funds to the Deemed University after scrutinizing the financial implications in all cases may be requested to accord approval of the recommendations in the cases of Dr.A.S.Aravamudan, before implementation of the same.

Apart from this, the Committee duly constituted to deal with the report of the FFC, in its report dated 21.8.2015 has given the findings that "the BoM being the competent authority may decide the matter strictly as per the UGC's guidelines in case of any error in the recommendations dated 17.9.2014 of the Internal Committee referred above".

Further, Dr. A.S.Arvamudan vide his representation dated 24.09.2015 has also requested the Vice-Chancellor of the Vidyapeetha to implement the recommendations of the Committee dated 17.9.2014 duly considered and approved by the Board of Management at its meeting held on 23.12.2014.

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After going through the entire facts, the opinion of the Internal Audit dated 8.7.2015 and the findings dated 21.8.2015 of the Committee as referred above, the Board of Management resolved that the case of Dr. A.S. Arvamudan be referred to the UGC to clarify the exact date of his placement in the Lecturer-Senior Scale (Rs.10,000-15200) in the Vidyapeetha and till such time, the decision already taken by the Board of Management in this case vide resolution no.3.3(iii) dated 23.12.2014 followed by its confirmation vide Resolution No.9.2 dated 05.05.2015, be kept in abeyance. As soon as the clarification from the UGC is received, the matter be reported to the Board of Management for appropriate decision.

# Item No.10.14 To consider amendments to the Bye-Laws of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, New Delhi

The Board of Management considered the draft amendments in the Bye-Laws Governing the Allotment of Residential Staff Quarters (2011) and the Bye-Laws Governing the Method of Recruitment (2012) keeping in view the GOI Rules vis-a-vis the recommendations dated 10.10.2015 of the Committee constituted by the Vice-Chancellor to suggest the necessary amendments in these Bye-Laws for removal of anomalies. After a detailed discussion on the recommendations dated 10.10.2015 of the Committee, the Board of Management approved the following amendments in the Bye-Laws Governing the Allotment of Residential Staff Quarters (2011) and the Bye-Laws Governing the Method of Recruitment (2012) as recommended by the Committee in its enclosed recommendations dated 10.10.2015:-

	Amendment approved in the Bye-Laws Governing the Allotment of		
	Residential Staff Quarters (2011):		
1.	Rule-3(k)- "Priority date": In respect of lower and higher type of		
	accommodations i.e. type-1 to type-V, the priority date is the date of		
	joining the service of the Vidyapeetha.		
	Amendment approved in the Bye-Laws Governing the Method of		
	Recruitment (2012)		
1.	Incorporation of the instructions of the Ministry of HRD, Govt. of India		
	communicated vide letter No. C-34013/16/2015-Vig. dated 13.8.2015		
	relating to initiation of the selections by the Chairpersons/Heads of the		
	Institution before the expiry of their term or retirement.		
2.			
	examination, skill/trade test, interview and holding of the selection process.		
3.	Incorporation of the instructions of the Ministry of HRD, Govt. of India		
communicated vide letter No.1-32/2006-U.II/U.I (ii) dated 31.1			
	relating to appointment of Finance Officer on tenure basis through direct		
	recruitment.		
4.	Ratio for filling up of the following non-teaching posts between promotion		
	and direct recruitment on line with other non-teaching posts on which		
	guidelines of UGC are not prescribed.		
5.	Inclusion of the Executive Engineer (Civil) as one of the members of the		
	Selection Committee to the post of Junior Engineer(Civil)		



6.	Requirement of UGC prescribed pay scale of PB-2 Rs.9300-34800 plus GP of Rs. 4600/- instead of Rs.15600-39100 GP-Rs.5400/- for recruitment/promotion to the post of Executive Engineer (Civil).
7.	Revision of the educational qualification for the posts of Technical Assistant (Computer) and Lab Attendant (Computer Lab).
8.	Adoption and inclusion of the revised model rules for appointment/promotion of Staff Car Driver duly notified by the DoPT vide OM No.AB-14017/10/2014-Estt (RR) (3104937) dated 4th July, 2014 irrespective of the Cadre strength.
9.	Duties and responsibilities of the cadre posts i.e. Junior Engineer (Electrical).

In addition to the above, the BoM noted the directive of the UGC communicated vide letter No. F.No.69-4/2012-CU dated 14.8.2015 enclosing the OM dated 31.12.2010 and 31.3.2015 of the DoPT regarding framing/amendment/relaxation etc. and accordingly, it was resolved that the existing Bye-Laws Governing the Method of Recruitment (2012) be reviewed after ascertaining the applicability of the DoPT guidelines duly communicated by the UGC.

#### Item No.10.15

To review the existing provisions prescribed in the Bye-Laws of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha with regard to the "Good Academic Record" for appointment of teaching staff of the Vidyapeetha.

The Board of Management noted that some representations from the teaching staff and the students of the Vidyapeetha have been received in this regard with a request to review the definition of "Good Academic Record". The Board of Management considered the agenda note keeping in view the representations submitted by Dr. Sadan Singh, Associate Professor and some students and the recommendations of the Committee dated 13.10.2015 duly constituted by the Vice-Chancellor to review the existing criteria of "Good Academic Record" as prescribed in the Bye-Laws Governing the Method of Recruitment, 2012. As per the observations of the Committee, in the Bye-Laws Governing the Method of Recruitment, 2012, minimum 55% marks in the High. School, Intermediate, Graduate and at Post-Graduate level have been prescribed for assessing the "Consistently Good Academic Record" of the candidates for recruitment to the teaching posts. While framing the Bye-Laws, it appears the Committee did not give weightage to the M.Phil and Ph.D Degrees while defining the Good Academic Record. Owing to this mathematical calculation with regard to "Good Academic Record", candidates possessing higher academic qualifications and experience of teaching and research are deprived of being considered for the post of Assistant Professor. Owing to this stringent criteria with regard to the Good Academic Record, the Vidyapeetha has been experiencing difficulties to screen the candidates as per the prescribed ratio of 1:20 as there is no discretion given to the Screening Committee in the existing Recruitment Rules to decide the criteria of Good Academic Record

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particularly when required number of candidates is not available or candidates with higher qualification such as M.Phil or Ph.D and possessing standard publications in reputed journals are screened out. The Committee noted that as per the Regulations and guidelines issued by the UGC vide letter No.F.17-6/2013 (PS/ Misc) September, 2015, the "Good Academic Record" has to be decided by the concerned university/appointing authority. Accordingly, the Committee felt that in the existing bye-laws, only one method has been prescribed to decide the good academic record of the candidate due to which, there is a need to review the norm and to authorize the screening committee to exercise all possible options so as to shortlist the deserving candidates in a proper way.

After going through the recommendations of the Committee, the BoM felt that the proposal relating to the revision in the existing criteria prescribed for assessment of "Good Academic Record" is justified which may be finalized keeping in mind the prescribed ratio of 1:20 of the Bye-Laws Governing the Method of Recruitment, 2012. The Board of Management resolved that in order to assess the eligibility of the candidate at the entry level of post of Assistant Professor, the "Good Academic Record" be defined by the Screening Committee in order to preference as under:-

1.	First Class in the Intermediate & Bachelor's level and at 55% Master's level with NET & Ph.D as per the UGC's Regulations, 2009 as amended from time to time.
2.	Minimum 55% marks in the High School, Intermediate, Bachelor's level and at Master's level with NET & Ph.D as per the UGC's Regulations, 2009 as amended from time to time.
3.	50% marks in the Intermediate and 55% marks at Bachelor's and Master's Level with NET & Ph.D as per the UGC's Regulations, 2009 as amended from time to time.
4.	55% marks at Bachelor's and Master's level with NET, M.Phil & Ph.D as per the UGC's Regulations, 2009 as amended from time to time.
	axation and concessions may be provided to the candidates of reserved es as per the guidelines of the UGC/Govt. of India as amended from time to

#### Item No. 10.16

To constitute an Expert Committee for grant of HAG scale of Rs.67000-79000 to the Professors of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha

Prof. Ramesh Kumqar Pandey, Vice-Chancellor being a candidate for grant of HAG in the capacity of a senior most Professor of the Department of Research & Publication recused himself from the discussion and decision making process. Consequently, Prof. Radha Vallabh Tripathi was requested to chair the meeting for the agenda Item No.10.16. Subsequently, the Board of Management considered the matter and noted that as per provisions given in Clause 6.4.10 of the UGC (Minimum Qualification for Appointment of Teachers & Other Academic Staff in universities and colleges and other measures for the maintenance of Standards in Higher Education) Regulations, 2010, ten percent of the

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sanctioned posts of Professors in a university shall be placed in the HAG scale of Rs.67000-79000. The Vidyapeetha has 11 sanctioned posts of Professor out of which one incumbent holding the post of Professor for the last 10 years could be placed in the HAG scale of Rs.67000-79000. Accordingly, the selection process is to be conducted by the university through an Expert Committee for evaluation of all credentials submitted along with duly filled-in PBAS proforma by the eligible Professors as stipulated in Table-III (A) of appendix - III for teachers in the university departments. No separate interview is required to be conducted for this purpose.

It was apprised that the constitution of the Expert Committee has not been prescribed in the UGC's Regulations, 2010, yet in Clause 6.4.10 of the UGC's Regulations, 2010 for promotion of Professors to the HAG Scale, there are some mandatory requirements to be assessed by the Expert Committee. However, the number of external experts in a Selection Committee for appointment to the rank of Professor has been prescribed in the UGC's Regulations, 2010 as three excluding the nominee of the Chancellor. After careful consideration, the Board of Management resolved to constitute the Expert Committee to consider and recommend the cases relating to the grant of HAG Scale to the eligible Professor(s) of the Vidyapeetha strictly in accordance with the UGC' Regulations, 2010,

as under:-Dr. K.V. Ramakrishnamacharyulu Former Vice-Chairperson Chancellor, Jagadgururamanandacharya Rajasthan Sanskrit Vishwavidyalaya, Rajasthan : 4-45, Opp: Puttaparti Satya Sai Mandir, Sai Nagar, Near-Kesavayankunta, Tirupati-517507(AP) Member Prof. P.N.Shastri, Vice-Chancellor, Rashtriya Sanskrit Sansthan, 56-57, Institutional Area, New Delhi-110058 Member Prof. Gangadhar Panda, Vice-Chancellor, Sri Jaganath Sanskrit University, Sri Vihar, Puri, Orissa Member One nominee of the Chancellor

# Item No.10.17 To consider the matter relating to the appointment of Head of Departments of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha, New Delhi

The Board of Management was informed that in accordance with the Clause 6.9 of the UGC (Institutions Deemed to be Universities) Regulation, 2010, the Head of Department is appointed by the Vice-Chancellor from amongst the Professors of the Departments by rotation as per seniority. If there is no Professor or there is only one Professor whose term as Head of the Department is ending, the Vice-Chancellor may appoint an Associate Professor as the Head of the Department. The term

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of the Head of the Department has been prescribed for 3 years. The Head of the Department is also eligible for re-appointment for one more term but not for two consecutive terms. Owing to delay in promotion/appointment due to non-appointment of regular Vice-Chancellor, in certain departments wherein only one Professor or one Associate Professor has been positioned, the afore-mentioned guidelines pertaining to rotational arrangement could not be materialized till date due to which one person is allowed to continue for two or more consecutive terms which is not in conformity with the afore-mentioned guidelines of the UGC. Since several teachers in different departments are going to be promoted under the CAS as Professor and Associate Professor, the appointment of HODs who have been continuing for the second term consecutively should be reviewed in order to implement the guidelines of the UGC, and consequently the charge of the department should be given to the next eligible person as per seniority. After careful consideration, the Board of Management resolved to authorize the Vice-Chancellor to take appropriate action strictly in accordance with the guidelines of the UGC in order to implement the policy of rotational arrangements in respect of all the Departments and Faculties uniformly.

Item No.10.18 To consider the proposals relating to conversion and down-grading of the teaching posts of the different departments of the Vidyapeetha in view of the exigency of Situation.

The Board of Management considered the proposals relating to conversion and down-grading of the teaching posts of the different departments of the Vidyapeetha in view of the exigency of situation explained below:-

- 1. There is no sanctioned post of Controller of Examination or Deputy Controller of Examination in the Vidyapeetha. As per norm, every university including Rashtriya Sanskrit Vidyapeetha, Tirupati has been sanctioned the posts of Controller of Examination, Deputy Controller. Unfortunately, the Vidyapeetha does not have any such post for the Examination Section of the Vidyapeetha. However, the proposal has been sent to the UGC with a request to maintain uniformity with other Deemed to be universities such as Rashtriya Sanskrit Vidyapeetha, Tirupati and to sanction such posts to cope up with the ongoing pressure of examination work. The approval of the UGC is still awaited. The Vidyapeetha is not in a position to manage the semester system as its examination section is thoroughly under-staffed. During the visit of the peer team of NAAC, the team was also critical about the examination section as it was not being headed by a senior officer at the level of Controller of examination.
- 2. In the Department of Prakrit and V.Advait Vedanta, the teacher-student ratio is lower than the UGC prescribed ratio i.e. 1:15. Accordingly, the matter was reported to the BoM at its 9th meeting held on 5.5.2015 and the BoM resolved that the recruitment of teachers in these departments as mentioned above be kept in abeyance till the receipt of the instructions of the UGC in this matter. The matter has already been referred to the UGC

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for their instructions and till date no reply has been received from the UGC.

- 3. In order to cater to the need of the examination section, it was decided to place the matter before the BoM with regard to conversion of the existing teaching posts to non-teaching posts on temporary basis for its utilization in the Examination Section as Deputy Controller of Examination and Assistant Controller of Examination keeping in view the work requirement of the Section subject to approval of UGC.
- 4. As per the directive of the Hon'ble Supreme Court duly communicated by the UGC vide letter No.13-1/2000(EA/ENB/COS-1 dated November, 2014, every university is required to impart education on "Environmental Study". The Academic Council of the Vidyapeetha vide resolution No.3.18 dated 21.4.2015 has already approved the implementation of the UGC's instructions w.e.f. the academic session-2015-16.

The BoM further considered the proposal of down-grading of the teaching post of Professor (Veda) as Assistant Professor(Veda) in the same Department and utilization of one post of Assistant Professor(Sarva Darshan) as Assistant Professor (Environmental Science) in the Faculty of Sahitya & Sanskriti as per the justification given in the agenda note.

The Board of Management resolved to approve the following proposals with regard to conversion/down-grading of the teaching posts and its utilization in the same/other Departments/Faculties of the Vidyapeetha on temporary basis subject to the concurrence of the UGC:-

Existing posts	Post to be converted as
Assistant Professor (Prakrit or any other post under the OBC Grant)	Assistant Registrar (Examination)
Associate Professor (V.Advait Vedanta)	Deputy Registrar(Examination)
Existing posts	Posts to be down-graded and utilized in the Faculty
Professor (Veda)	Assistant Professor (Veda),
Faculty of Veda Vedanga	Faculty of Veda Vedanga
Assistant Professor	Assistant Professor
(Sarva Darshan)	(Environmental Science) in the Faculty of Sahitya

Item No.10.19 To consider the matter pertaining to the provision for providing manpower at the residential offices of the Chancellor and the Vice-Chancellor of the Vidyapeetha.

The Board of Management deferred the item.

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Item No.10.20 To report the orders of the Vice-Chancellor and the letter(s) of the Ministry of HRD, Govt. of India and other organizations.

The Board of Management noted the following orders of the Vice-Chancellor and the letter (s) of the Ministry of HRD, Govt. of India and other organizations for further necessary action by the Vidyapeetha:

- 1. Orders dated 3.10.2012 regarding counting of past service of Dr. Hare Ram Tripathi (Professor) as Lecturer from 12.04.1993 to 20.09.2001 at Shri Ranbir Kendriya Sanskrit Vidyapetha, Jammu under the Rashtriya Sanskrit Sansthan, New Delhi
- 2. Order dated 2.5.2015 regarding counting of past services of Dr. Sudanshu Bhushan Panda (Assistant Professor) as TGT-Sanskrit from 01.10.2001 to 03.10.2003 at Kendriya Vidyalaya Sangthan.
- 3. Letter No. 9/26/EC/(ASC-8)DO/2015/8.2 dated 26.6.2015 of the NAAC conveying the recommendations of the Peer Team of the NAAC regarding award of "A" Grade to S.L.B.S.R.S.Vidyapeetha
- 4. Orders dated 24.7.2015 & 28.9.2015 relating to the declaration of results and appointment of the non-teaching staff in accordance with the decision of the Board of Management dated 05.05.2015
- 5. Letter No.20-9/2015-Skt.II dated 18.9.2015 of the Ministry of HRD communicating the Office Memorandum No.F.21-1/2015 (FD-1/B) dated 29.7.2015 of the UGC regarding payment of TA/DA and Honorarium payable to official and non-official members/experts, for compliance.
- 6. Letter No.F.No.3-2/2009(PS) dated 4.8.2015 of the UGC regarding clarification to Clause 3.2 of Schedule for Clause 6.8.0 of UGC Regulation on Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2010.
- 7. Letter No.1/4/2011(E-Content) dated 9.6.2015 regarding sanction of E-PG Pathshala Project to Shri L.B.S.R.S.Vidyapeetha for recording and uploading the 640 E-PG Sanskrit Models.

The meeting then ended with a vote of thanks to the Chair.

(BK Mohapatra)

Registrar & Secretary

(Ramesh Kumar Pandey)
Vice-Chancellor & Chairperson